

# Top 5 Findings | COVID-19 Continued Impact on Talent/Total Rewards Strategies

We surveyed Wisconsin organizations to capture current HR Trends and upcoming developments related to compensation and workforce management. With 88 primarily Wisconsin-based respondents, here are the top 5 trends discovered.



## Base Pay Budget

**39%** of organizations have altered their 2022 base pay increase budget due to rising inflation.



## Market Competitive

**25%** of organizations are allocating funds from outside their base pay increase budget to stay market competitive.



## Remote Work

Only **4.5%** of organizations have 100% of their employees working fully remote.



## Hybrid Work Environment

**46%** of organizations plan to or have implemented a hybrid work environment.



## Hybrid Work Schedules

**45%** of organizations are determining hybrid work schedules based on employee's position.



Survey submission dates: January 28-February 22, 2022

Contact [QTI](#) to learn more about these evolving workforce trends.

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